



## JOB INFORMATION

|                         |                        |
|-------------------------|------------------------|
| Job Code                | CA38                   |
| Job Description Title   | Mgr, Outreach Programs |
| Pay Grade               | OP10                   |
| Range Minimum           | \$52,760               |
| 33rd %                  | \$65,080               |
| Range Midpoint          | \$71,230               |
| 67th %                  | \$77,390               |
| Range Maximum           | \$89,700               |
| Exemption Status        | Exempt                 |
| Approved Date:          | 1/1/1900 12:00:00 AM   |
| Legacy Date Last Edited | 7/12/2019              |

## JOB FAMILY AND FUNCTION

|               |                      |
|---------------|----------------------|
| Job Family:   | Outreach Programs    |
| Job Function: | Community Engagement |

## JOB SUMMARY

Manages outreach or extension educational services and programs to accomplish outreach goals and objectives including communication, education, research, community, assistance and quality management.

## RESPONSIBILITIES

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| <ul style="list-style-type: none"><li>• Manages outreach programs for target groups; assesses program needs, organizes program materials; evaluates program success.</li><li>• Develops relationships with program recipients by meeting with clientele to define needs or problem areas.</li><li>• Assists in tracking projects through the phases of identification, requirement/scope development, estimating/budgeting, planning, design, procurement, and construction.</li><li>• Monitors budget to include forecasting, developing, and reconciliation.</li><li>• Generates reports and maintains databases for the department to provide information to various departments, clients, and/or staff.</li><li>• Supervises and develops a staff of outreach administrators and/or outreach support staff to provide services and training for delivered programs.</li><li>• Participates in departmental strategic and operational planning and execution of programs.</li></ul> |
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## SUPERVISORY RESPONSIBILITIES

|                            |                                                                                                                                                                                           |
|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Supervisory Responsibility | Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions. |
|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

## MINIMUM QUALIFICATIONS

**To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.**

## MINIMUM EDUCATION & EXPERIENCE

| Education Level   | Focus of Education                            |     | Years of Experience | Focus of Experience                                                                                 |  |
|-------------------|-----------------------------------------------|-----|---------------------|-----------------------------------------------------------------------------------------------------|--|
| Bachelor's Degree | Degree in discipline appropriate to position. | And | 5 years of          | Experience in the design, implementation, delivery and management of educational programs/services. |  |

## MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of principles, practices, and procedures of particular field of specialization.

Knowledge of related fields and areas of operation, which affect, or are affected by, own area.

## MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/Desired |  |
|-------------------------|--------------------------------|------------|------------------|--|
| None Required.          |                                |            |                  |  |

## PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

## PHYSICAL DEMANDS

| Physical Demand               | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
| Standing                      |       |        | X            |            |            |        |
| Walking                       |       |        | X            |            |            |        |
| Sitting                       |       |        |              | X          |            |        |
| Lifting                       | X     |        |              |            |            |        |
| Climbing                      |       |        | X            |            |            |        |
| Stooping/ Kneeling/ Crouching |       |        | X            |            |            |        |
| Reaching                      |       |        | X            |            |            |        |
| Talking                       |       |        |              |            | X          |        |
| Hearing                       |       |        |              |            | X          |        |
| Repetitive Motions            |       |        |              | X          |            |        |
| Eye/Hand/Foot Coordination    |       |        |              | X          |            |        |

## WORKING ENVIRONMENT

| Working Condition      | Never | Rarely | Occasionally | Frequently | Constantly |
|------------------------|-------|--------|--------------|------------|------------|
| Extreme cold           |       |        | X            |            |            |
| Extreme heat           |       |        | X            |            |            |
| Humidity               |       |        | X            |            |            |
| Wet                    |       |        | X            |            |            |
| Noise                  |       |        | X            |            |            |
| Hazards                |       |        | X            |            |            |
| Temperature Change     |       |        | X            |            |            |
| Atmospheric Conditions |       |        | X            |            |            |
| Vibration              |       |        | X            |            |            |

**Vision Requirements:**

Ability to see information in print and/or electronically.